

Procedure for Mgt. Consultancy (Strategy and action Plan Formulation Time: 3 weeks)

Implementation Time: 1 year
Monitoring report: Monthly
by
TSB, Mumbai

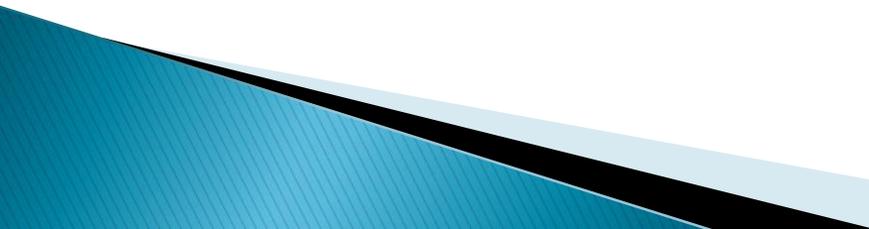
Understanding the system

- ▶ The areas to be improved/ Transformed is to be understood on site with the key mgt. people for interviewing them for 4 to 6 Hours.

Analysing the system

- ▶ The analysis to be done within a week by the sr. consultant

Improving the system

- ▶ The improvement/ Transformation strategy and action plan to be submitted within 3 days of the completion of Analysis to the Mgt. Team.
 - ▶ The feedback from the key Mgt. people to be obtained in next 3 days.
 - ▶ The final strategy and action plan (Month wise) to be submitted within 3 days of incorporating the relevant feedback.
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Monitoring the system (Monthly for 1 year)

- ▶ Month wise monitoring to be done as per the plan and the corrective actions be submitted within 3 days of the Monthly review meet.
 - ▶ The Sr. consultant to spend atleast 4 to 6 hrs. every month to have the first hand experience of the organizational growth as per plan before submitting the above monthly recommendations report.
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